

Board of Governors
Sobriety High School
Wednesday, April 15, 2009
4:00 – 6:30 P.M.
Minutes

Members Present: Larry Schmidt, Chad Benesh, Paul McGlynn, Crystal McAninch,
Chet Johnson, Bruce Santerre, Bob Doffing
Staff: Barb Wornson, Debbie Bolton, Julie Wettstein, Judi Hanson, Dan Ondich
Guests: Sandy Schmidt, School Business Solutions; John Christiansen, 917

4:00 Call to Order
Introductions

Stan Hacker
Stan Hacker

Approvals

- Agenda
- Minutes
- Check Register
- Donations

A motion to approve the above was made and seconded.

ACTION: ADOPTED

Financial Reports

Sandy Schmidt

- State aid receivables are caught up from last year, state hold back is about \$130,000, revenue and expenses are where they should be. At this point don't count on stimulus helping out.

Executive Director's Report

Barb Wornson

- Website – Matt Nupen said the new website design is up and running.
- Designs for Learning Contract – contract does not renew automatically, \$10,800 for the special education director and would like to work with him again next year. Barb will see what it will cost and present to the board. Robbie is meeting with technology companies and will report to the board in two weeks.

A motion to continue with Bruce Seal made by Bob and seconded by Chet.

ACTION: ADOPTED

- 2009-2010 Calendar – check with governor's education bill – 1020 seat hours needed = 170 days. Everyone should review the calendar and we'll approve it next time.
- Student Handbook – everyone take a good look at it and get back with thoughts/suggestions. A policy for when students need to be on campus should be added to the student handbook. Barb will send out to staff for approval and get it to the board.

Student Enrollment

Robbie Deering

- According to TIES the current enrollment is below. ADM is at 185.9. Enrollment is not accurate so Robbie will send a report to all schools before the board meeting to have them verify enrollment. Robbie will also add the ADM and enrollment on the agenda before it gets sent out.

North Summit	62
West	51
Arona	68
Alliance	40
Total	221

Chair's Report

Stan Hacker

- Conclusions from the Strategic Planning Meeting
 - All sober high schools talk about small school atmosphere so this is a dramatic goal without a whole lot of research. There are still things to think about: does one campus idea serve the systems or serve the students? Is 200 students reasonable and if we are one school, how are we getting students to our central location if they have a hard time getting there now? The larger we get has an adverse affect on recovery.
 - Biggest issue is transportation and no enrollment. Let's keep the one campus idea in the background because that won't be happening for a few years and we need to think about what we are doing next year.
 - Parent was deeply disturbed for the lack of information provided to the parents. We need to do a better job working with the parents and using their energy and time.
 - Investigate what fees we would charge based on charter school rules. We could prorate fees or create a policy about refunding when they leave.
- Special Board Meeting – special board meeting will be 4/29; leave today with concrete proposals and vote on them in two weeks. Dawn and Sandy will give all of the financial stuff to us before then.

A motion to have special board meeting April 29th made by Larry, second by Sarah.

ACTION: APPROVED

Relicensure Committee

Dan Ondich

- Next meeting is May 4 – if anyone needs their license renewed get your stuff in now.

Carver Model

Stan Hacker

- Immediate Concerns for Staffing – Stan is really interested in a position at Sobriety High and not just with the board. The board hopes he'll have enough integrity when voting. Barb needs to be able to make recommendations to the board regarding staffing as soon as possible. Barb would like to be able to talk to staff within the next two weeks.
 - The best thing is to talk to the person and let them know she is bringing the recommendation to the board in 2 weeks and the board would approve them at that point and go from there.
 - If they aren't bringing someone back, the staff may want to know why is that and the board may want to know as well.
 - We can request a closed meeting to evaluate the staff but the staff being evaluated have the right to attend. The executive director makes the recommendation and then the board agrees/disagrees.
 - Barb would go to the lead teacher and let them know what the decision is about staff. The lead teacher should be with Barb when discussing this with the staff person.
- Staff Evaluations – Barb evaluates lead teachers and recovery staff. Lead teachers evaluate academic staff. Board evaluates executive director.
 - Barb will have names in 2 weeks of who isn't being rehired based simply on performance. Directors should talk to staff to find out who is not coming back next year. Academic directors need to get evaluations of staff to Barb. Barb will get evaluation forms to the lead teachers.
 - Support Staff – recovery director and academic director review support staff.

Three Proposed Models

Stan Hacker

- No leases expiring next year, West is earliest in 2011. There is no out clause in any lease. Could possibly do a sublease.
- Costing out what was called Stan's model – it was a savings of \$15,000 just by removing the two lowest salaries, work experience coordinator can't get reimbursed unless through perkins, what does this do for staffing ratios, put two highest paid clerical on salary, general ed is 0% increase and could be a reduction next year, wage increase is at 0%, we are capping group insurance, equipment, materials, supplies 0%

increase, purchased services increased at 3%. Expenditures exceed revenue by \$7,000. This is including recovery fees of \$75 per student, per quarter, non refundable. Took out \$20,000 curriculum development stipend, puts us at balanced budget. Fees brings us \$48,600. Took out \$100,000 from foundation. Its a really tight budget. Do you need two work experience coordinators? If we write in fees and eliminate stipend that leaves us at negative \$7,000. Work coordinator is reimbursable by special ed only for the amount of special ed students served.

- We need to look at salaries and what are we paying them for.
- Barb was charged with coming up with a model transitioning to one campus in 5 years.
 - Negotiate Edina lease because the space is falling apart. It would cost roughly \$40,000/year to transport from Edina to Burnsville 2 times a day.
 - Sandy will cost out 3 campus plan for 2010-2011.
- Hannah's Proposal – 4 sites, campus rotating with 2 campus responsibility; remove work experience coordinator.
- Stan's revised model - would need more policies and guidelines to implement this model and we can't build them after we implement the model. This model works like regular schools function with the principal and assistant principal so this is what the model looks like.
- Should people be on a 10-month contract? Look at contracts for next year and revise them.
- Crucial Factors in Decision Making for 2010 Models – consider revenue factors, costs, salaries/benefits.
 - Review Hannah's model, Barb's model of 3 campuses, Stan's new model and current model. Barb will work on the contract with Edina on the contract.

Meeting Dates All meetings are 4:00-6:30 at the Central Office unless other wise noted.
April 29, May 20, June 17, August 19

Adjournment