

Board of Governors  
**Sobriety High School**  
Wednesday, June 10, 2009  
4:00 – 6:00 P.M.  
Minutes

Members Present: Joe Covert, Dan Ondich, Paul McGlynn, Crystal McAninch,  
Chet Johnson, Bob Doffing, Stan Hacker, Bruce Santerre, Alan Braun, Lee Wignall  
Staff: Barb Wornson, Debbie Bolton, Judi Hanson, Julie Wettstein  
Guests: Parent, John Christiansen - 917

**4:00 Call to Order**

Stan Hacker

**Introductions**

Stan Hacker

- Chad Benesh and Larry Schmidt have resigned from Sobriety High and the board. Dan Ondich will be replacing Larry on the board and Joe Covert will be replacing Chad on the board.

**Approvals**

- Agenda
- Minutes
- Donations

*A motion to approve the above was made and seconded.*

**ACTION: ADOPTED**

**Financial Reports**

Bruce Santerre

- Financial reports aren't ready because we are meeting a week early.

**Executive Director's Report**

Barb Wornson

- Five teachers are leaving – Chad Benesh, Larry Schmidt, Lill Raynard, Eric Ljosenvoor and Debra Thompson.
- Graduation – we graduated 66 students. The graduation ceremony was videotaped and will be available for purchase for \$15.
- Summer School – getting enrollment at every campus. West isn't teaching summer school.
- A-Team – discussed some of our positive accomplishments for the year: we got the finance award this year, we are one of two finalists for the \$5,000 arts grant, we are still in running for the youth build grant.
- MN Visiting Nurses Association Contract – recommending continuation of the contract for 09-10 for the current amount budgeted.

*Motion made by Bob to approve the MN Visiting Nurses Association contract, second by Paul.*

**ACTION: ADOPTED**

**Student Enrollment**

Robbie Deering

- We ended the year with 184 ADM. According to TIES the current enrollment is below:

North Summit	58
West	53
Arona	55
Alliance	51
Total	217

## Charter Committee Report

Chet Johnson

- A committee met to discuss options to update the bylaws.
  - We should add two voting members – First Model: one parent and another at-large teacher. Second model: two parents.
  - Third model: two staff, two recovery, two parent, three community members (at large), which would completely restructure the board. The idea behind two parents was that we have a high turnover and we need to make sure we have a parent representative. The deal between one parent, one staff was that staff voiced wanting majority of teachers on board.
- We need 2/3 approval by the board and 50% of teachers under contract have to agree to the change of the governance structure. We need to have this approval by end of June and can amend it before August.
- Statute has changed so that all parents and staff are eligible for voting. Election process needs to be changed in the bylaws.
- The first two options could increase the size of the board, which could make it harder to come to agreements.
- Third option was because senate wanted two faculty members period. Recovery should be represented on the board, which would give a balance and give voting input from all people interested in the school.
- What about the option of adding a parent and adding a recovery?
- We should have a representative from every site.
- Easiest would be to add a parent at this point in time.
- The current bylaws say board can appoint nominees without an election.
- We should look at having the election in spring, board training in summer, start board positions in fall.
- Bylaws committee should continue to work on the bylaws—Chet, Julie, Bob and Kristin (parent) are on the committee.

*Motion made by Paul to add a current parent and add a recovery staff as voting members, second by Crystal.*

**ACTION: ADOPTED**

## Finance Committee Report

Bruce Santerre

- 2010 Budget Approval – last time we met we adopted a model. We asked SBS to cost model out and it exceeded our reality and would overspend revenue by \$113,000 more than what we anticipated.
- The finance committee made some adjustments to original recommendation:
  - Changed stipend for academic directors from 10% to 5%
  - Institute new student fees as a source of revenue (\$100 x 180 students at 60% collection rate = \$10,800)
  - Two recovery counselors at 185 days, two at 200 days.
- Suggestions/Concerns:
  - Reinstate step and lane changes; at the very least allow lane changes
  - Add more days to recovery counselors to work through the summer
  - 5% cut across all management
  - New monies found should go to veteran teachers who have had salaries frozen for a few years
  - If we add responsibility to campus directors, we shouldn't take away 5% of their stipend
  - We approved to add more administrative support; we need to increase this.
  - If we get our budget where it should be, give the staff their cost of living raise.
  - If the campus director is taking on more responsibility, we shouldn't take away their stipend.
  - Look at median social worker salary.
  - Take the salary of what we want to hire someone at and put in the budget
  - We need to get to 12 teachers.
  - In favor to scrap the online courses and have staff instead.

- Priorities/Possible Add Back:
  - 10% stipend for academic director – \$11,500 - #2
  - 1.0 FTE = \$47,100 - #1
  - Admin Support - \$20,540 - #2
  - Lanes/Steps = \$17,000 - #4
  - Add 2 more recovery to 200 days = \$6,540 - #5
- We need to look at creating clear job descriptions for the recovery counselors.
- We need to look at putting recovery counselors on the teacher salary and revise/update the teacher salary.

*Motion was made by Lee to approve to add 12<sup>th</sup> FTE in budget at \$47,100 (which includes benefits), second by Chet.*

*Lee withdraws previous motion.*

*Motion was made by Lee to adjust the budget to reflect new average salaries of teachers that have left and add 12<sup>th</sup> FTE, second by Paul.*

**ACTION: ADOPTED**

*Motion made by Dan to change the wording to be a 5% stipend on base salary instead of 10% reduction, second by Lee.*

**ACTION: ADOPTED**

*Motion made by Paul to accept this working budget with the amendments we made above, seconded.*

**ACTION: ADOPTED**

*Motion made by Paul for Barb to offer teacher agreements to all returning staff based on no lanes or steps, second by Crystal.*

**ACTION: ADOPTED**

*Motion made by Crystal for Barb to post positions and recommend new hires to the board, second by Bob.*

**ACTION: ADOPTED**

### **Other Business**

- With all of the changes that need to happen, we will have a board meeting in July. The date is July 15.
- Out of State Student Fee

*Motion made by Chet that we charge \$7000 in tuition for out of state students, but grandfather in previously enrolled students, second by Paul.*

**ACTION: ADOPTED**

*Motion made by Bob to authorize Barb to create a fee schedule that meets state statute, second by Crystal.*

**ACTION: ADOPTED**

### **Executive Director Evaluation (Closed Meeting)**

Lee Wignall

**Meeting Dates** All meetings are 4:00-6:30 at the Central Office unless other wise noted.  
July 15, August 19

### **Adjournment**